

	<i>Process Operator Job Description</i>	
	Western Potash Corp.	
	Issue Date:	May 26, 2022

Schedule - A

Position Title: Process Operator
Job Nature: Full-time permanent position
Location: On-Site near Regina, Saskatchewan
Reports To: Operations Manager

Job Summary

Western Potash is a potash mining company located in Regina, Saskatchewan, Canada. Our company is a wholly owned subsidiary of Vancouver-based Western Resources Corp. which is publicly listed on the Toronto Stock Exchange. We are currently looking for four (4) Process Operators with 4th or 3rd class power engineering certification to join our team, and together develop the Milestone Phase I Potash Project.

Responsible for operation of the wellfield production systems including maintaining regulatory compliance in those operations. This is a shift work position.

- Monitoring and operating an injection/recovery wellfield.
- Obtain daily production samples from operating wells.
- Inspect header houses, wells and pipelines for operational and regulatory compliance.
- Complete minor repairs and piping adjustments as necessary.
- Respond to operating alarms and adjust flow rates.
- Predicting maintenance issues and making corrections.
- Communicate with plant operators to ensure safe and efficient production.
- Work with other facility crews to ensure a productive and safe work environment.
- Water balancing of well patterns.
- Experience understanding and following regulations and procedures.
- Strong mechanical aptitude.
- Understanding of brine wells and trunk line operations.
- Basic ability to troubleshoot and correct issues with instrumentation, pumps, valves, etc.
- Help to develop standard operating practices by using the available OEM information, the design/construction documentation and your experience.
- Experience operating injection pumps, filters and basic water treatment.
- Ability to utilize flow meters, pressure gauges, and other monitoring devices to optimize wellfield operations.
- Other duties as assigned.

Be task trained and proficient on the following tools, equipment and procedures:

- Pickup trucks
- Basic vehicle maintenance
- Lockout procedures
- Hand tools
- Portable Equipment Use i.e. pumps, gen-sets, etc.

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- Emergency Response knowledge

Physical demands and work environment:

The physical demand and work environment characteristics described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

- *Physical Demands:* While performing the duties of this job, the employee is regularly required to stand; walk; use hands to finger, handle, or feel; reach with hands and arms; stoop, kneel, crouch, or crawl; and talk or hear. The employee must regularly lift and/or move up to 25 pounds, frequently lift and/or move up to 50 pounds, as related to hoses and cables from the Dredge and related Wellfield equipment. Specific vision abilities required by this job include close vision, distance vision, peripheral vision, depth perception, and ability to adjust focus.
- *Work Environment:* While performing the duties of this job, the employee is regularly exposed to moving mechanical parts and outside weather conditions. The employee is occasionally exposed to risk of electrical shock. The noise level in the work environment is usually loud due to operating pumps.

Qualifications:

The requirements listed below are representative of the knowledge, skill, and/or ability required:

- High school diploma. Post-secondary education is an asset.
- 4th or 3rd class power engineering certification
- Ability to maintain good working relationships with co-workers, supervisor, management, and department head staff and various agency personnel.
- Ability to communicate both orally and in writing with a wide range of people.
- Strong passion for Safety and Environment.
- As required by the Mines Regulations, a minimum of 3 years mining experience **or** a degree in mining **or** related technical disciplines and one year of mining experience.

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