	Operations Shift Supervisor Job Description	
	Western Potash Corp.	
	Issue Date:	March 12, 2019

Schedule - A

Position Title: Operations Shift Supervisor

Location: On-Site near Regina, Saskatchewan

Reports To: Operations Manager


Job Summary

Western Potash is a potash mining company located in Regina, Saskatchewan, Canada. Our company is a wholly-owned subsidiary of Vancouver-based Western Resources Corp. which is publicly listed on the Toronto Stock Exchange. We are currently looking for Operations Shift Supervisors to join our team, and together develop the Milestone Phase I Potash Project.

This is a key role that requires the individual to have proven experience being able to ensure safety in the day to day operation of this new solution mine.

Reporting to the Operations Manager, the Operations Shift Supervisors will be part of a greater team of Mine employees and will be responsible to manage and supervise a production crew of operators.

- Demonstrate safety leadership by alignment with Western Potash key safety principles.
- Be a role model for accountability, integrity and respect in all interactions.
- Lead quality safety and toolbox meetings.
- Help to develop standard operating practices by using the available OEM information and the design/construction documentation.
- Engage operators in safe work conversations in the wellfield and plant to promote hazard identification and mitigation.
- Provide regular feedback to direct reports, co-workers and leaders on their performance.
- Set clear and achievable production goals for each shift. Adjust shift goals when unexpected issues arise.
- Prioritize equipment repairs, identify needed skills and at times participate in a hands-on situation.
- Routine operational and maintenance duties to support the crystallization pond, and other related mining operations.
- Create an inclusive environment where all employees, regardless of their differences, can contribute to their full potential.
- Ensure direct reports have access to proper training at the right time by assisting in the delivery of the applicable training.
- Ensure work areas meet OH&S regulations and document all operating/mining activities accordingly.
- Perform other duties as assigned.

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Skills:

- Demonstrated ability to lead people by engagement.
- Demonstrated supervisory experience.
- Exceptional interpersonal skills involving communication, planning, problem solving and organizing short- and long-term tasks.
- Knowledge of Lean/5S principles will be a definite asset, as keeping an organized and clean working environment is key to safety and product quality.
- Basic computer skills such as typing, working knowledge of computer programs (excel, word, Outlook & PowerPoint). Archiving of data will be important.
- Experience in an operating plant and/or solution mining environment.
- A self-starter able to work with minimal supervision.

Qualifications:

- High school diploma. Post-secondary education is an asset
- Strong passion for Safety and Environment
- Supervisory experience is essential
- As required by the Mines Regulations, a minimum of 3 years mining experience **or** a degree in mining **or** related technical disciplines and one year of mining experience.
- Excellent interpersonal, communication and problem-solving skills.

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